

Michigan Rubber Products



A Zhongding Sealing Parts (USA) Inc. Company

Quality & Environmental Management System Manual

**Michigan Rubber Products
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This manual is a controlled document.

Quality Policy

Michigan Rubber Products is committed to being the leading manufacturer of rubber products and assemblies.

This is achieved through:

- Meet or exceed all customer specific and general requirements.
- Meet all applicable requirements.
- Communicate performance daily to plant goals and objectives.
- Drive culture of continuous improvement through effective teams that drive our quality improvement and removal of waste.
- Train and support our employees as the most valued asset.
- Drive culture of quality excellence at all levels of organization
- Develop close partnerships with high quality performing vendors.

Butch Bruce

Butch Bruce, VP of Operations

11/21/2024

Date

Michigan Rubber Products

Environmental Policy

Michigan Rubber Products is committed to protecting the environment in the community in which we work and live. We recognize that by integrating sound environmental management practices into all aspects of our business while protecting the environment and conducting the sustainable resources practices by managing resources in a way that will benefit current and future generations. Michigan Rubber Products strives for continual improvements in our environmental management system and in the environmental quality of our products and processes by:

1. Complying with all applicable environmental laws and regulations permits, while enhancing our environmental performance.
2. Periodically evaluating our activities and measuring our performance against established goals. We will actively pursue pollution prevention programs, where appropriate, to reduce or eliminate waste and emissions at their source.
3. Advocating the adoption of prudent environmental principles and practices by our contractors, vendors, and suppliers.
4. Incorporating environmental considerations into all business decisions, including expansion, renovation, and acquisition activities.
5. Communicating this policy with all persons working for or on behalf of Michigan Rubber Products through orientation, safety talks, annual refresher, and contractor agreements.
6. Ensuring that all employees are aware of their role and responsibility to fulfill and sustainable environmental systems and policies, for example the Reuse and Recycling policy to recycling use the materials and increasing the efficiency of the usage of those resources.
7. This policy is posted in the lobby and is available to the public on the website.

Butch Bruce

Butch Bruce, VP of Operations

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Michigan Rubber Products Commitment Program and Business Scope

At some companies, “Quality” is no more than a sales message. Not so at Michigan Rubber Products. There are many reasons for this, but perhaps most important is the change in the nature of business in our country. Just a “few” defects are no longer acceptable. Our realized goal must be “0” defects! An all-encompassing philosophy of continuous improvement and real benefits to our customer must be implemented and upheld. Michigan Rubber Products Quality Commitment Program is our answer to that need. This program is based on a solid understanding of statistical thinking and a willingness to support the use of statistical techniques.

In addition, this program is built on a simple concept: Integrity.

Integrity in the way we build our products and integrity in the way we serve our customer.

The Quality Management System is applicable to:

Manufacture and Assembly of Rubber Products in the Automotive Industry.

Michigan Rubber Products currently has the following manufacturing capabilities along with the appropriate supporting functions. *Michigan Rubber Products takes exclusion to the IATF16949 requirements in sections 8.3 relating to Product Design.* Michigan Rubber Products relies on existing customer product designs and drawings. The clauses related to 8.3 have been included in this manual for future inclusion of 8.3 when deemed necessary by Michigan Rubber Products management.

If the outsourced process is identified in future, we will make a documented process to define the types and extent of controls.

Rubber Injection Molding

Rubber Compression Molding

Rubber Transfer Molding

Rubber Extrusion

Component Purchase / Repack

Butch Bruce

Butch Bruce, VP of Operations

11/21/2024

Date

Document Type: Quality / EMS Manual		Document Location: Reference Manual	
<div><i><u>QUALITY AND ENVIRONMENTAL MANAGEMENT SYSTEM MANUAL</u></i></div>			
Document Number: IATF-QEM-00	Revision Date: 11-21-2024	Revision Level: U	Page Number: 1 of 18

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Environmental Management System Scope

The Scope of the Environmental Management System is defined by our Environmental Aspects, Policy, and Procedures and their interactions. within our physical boundaries.

The Environmental Management System is Applicable to:
Manufacture and Assembly of Rubber Products.